



November 19, 2015

To whom it may concern:

I'm writing in support of Sinclair's nomination for the Specialty Contractor category of the ABC National Excellence in Construction Awards Ceremony, for their leadership on the "Stealth" sculpture recently completed at Promenade.

Promenade is a 774,000 sf building in the Midtown submarket of Atlanta. Cousins purchased this building at a low occupancy rate, and began making improvements in 2012. The improvements have had a focus on art due to the building's proximity to the Woodruff Arts Center. Several commissioned pieces have been installed in the interior of the building over the last three years.

Our crowning achievement for Promenade is the Stealth sculpture completed in 2015. Designed by Tristan al-Haddad, this complex cast-in-place sculpture is absolutely exceptional and is a project that many contractors would not have taken on; yet the Sinclair team brought their full efforts to this project. We simply could not have completed this project without the leadership and creativity of Jason Adams and the entire Sinclair team. They became partners in the effort to bring this project to life – it really became a passion project for all of us!

On a personal note, this sculpture was a huge risk for Cousins, and frankly, my reputation within our organization. However, as a team we overcame engineering hurdles, weather delays, bad luck, and plenty of doubters, and in the end built an elegant and iconic piece of art. The Sinclair team consistently had my concerns in mind and delivered a piece of art that simply "wowed" our entire organization, all the way up to the CEO. Stealth is now featured prominently on our 2016 Cousins Benefits Guide and our Intranet and is used as an example internally about "The Cousins Differentiator" of pursuing excellence. One colleague relayed to me "I am so proud to work at a company who would invest in something so beautiful!"

Most importantly, our customers within Promenade love the piece and had the unique experience of watching it get built. We at Cousins truly believe that art inspires our customers and creates a fantastic work environment that helps recruit and retain talent. Promenade is a better place because of the work of the Sinclair team.

We are so proud to support Sinclair in this nomination and hope that they are recognized for their irreplaceable efforts!

A handwritten signature in black ink, appearing to be "Katherine Molyson", written in a cursive style.

Katherine Molyson
Vice President, Development
Cousins Properties Incorporated

About Cousins:

Cousins Properties Incorporated is a leading real estate company with extensive experience in development, acquisition, financing, management and leasing. Based in Atlanta, the Company actively invests in top-tier urban office assets and opportunistic mixed-use developments in Sunbelt markets. Since its founding in 1958, Cousins has developed 20 million square feet of office space, 20 million square feet of retail space, more than 3,500 multi-family units and more than 60 single-family neighborhoods. The Company is a fully integrated equity real estate investment trust (REIT) and trades on the New York Stock Exchange under the symbol CUZ.